



SPIRIT OF TEXAS
BANK

TEXANS HELPING TEXANS

Equal Employment Opportunity Policy Statement

Spirit of Texas Bank is an Equal Opportunity (EEO)/Affirmative Action employer and welcomes all qualified applicants. It is the commitment of Spirit of Texas Bank to select and retain the best qualified individuals based upon job-related qualifications. Applicants will receive fair and impartial consideration without regard to race, color, creed, sex, religion, national origin, age, veteran status, disability, pregnancy, genetic information, sexual orientation, gender identity or any other legally protected status under state and federal law.

Our Equal Employment Opportunity policy covers all employment practices, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

We will make reasonable accommodations for qualified individuals with known disabilities unless making the reasonable accommodation would result in an undue hardship to Spirit of Texas Bank.